First Stated Meeting of the Lowcountry Presbytery January 23, 2016

The First Stated Meeting of the Lowcountry Presbytery was held at 9:00 a.m., January 23, 2016 at Redeemer PCA, in Charleston, SC.

Wo	rs	hi	ip
Ser	vic	ce	•

TE Craig Bailey, pastor of Redeemer PCA in Charleston, SC led the Presbytery in a responsive Call to Worship from Psalm 99. The presbyters then stood and sang, Holy, Holy; How Great is Our God and How Great Thou Art. TE Howard Cole read 2 Corinthians 5:14-15 and allowed a time for Confession of Sins followed by an Assurance of Forgiveness from 2 Corinthians 5:17-18. The presbyters stood and sang, Amazing Grace, My Chains are Gone and then an offering was taken. TE Craig Bailey preached a sermon from Haggai 1:12-2:9 entitled The Surprises God's Presence Brings. TE Bailey properly fenced the table and led the presbyters in celebrating the Lord's Supper.

Ministry Equipping

Presbyters walked down to the historic St. John's Reformed Episcopal for a history talk and discussion about Rev. John Lafayette Girardeau and the Presbyterian work in Charleston with slaves and the needy of society. While at St. John's Reformed Episcopal Church we had a season of prayer for our newly formed Presbytery and for revival within its bounds.

Call to Order

The First stated meeting of the Lowcountry Presbytery was called to order by the moderator, RE David Walters, Jr. at 11:40 a.m. in the sanctuary of Redeemer Presbyterian Church, 43 Wentworth Street in Charleston, SC with a reminder for Session minutes to be brought forward for review. The Moderator opened the meeting with prayer.

Quorum

The Stated Clerk declared that a quorum was present.

Docket Approval

The docket was moved by the Administration Committee and approved.

Introduction of Guests

Guests were introduced by the members of Presbytery. Miss Ashley Chandler, Head of School, Charleston Christian School, gave a brief presentation of the ministry of her school.

Committee of Thanks

M/S/C that RE David Walters, Jr. and TE Mark Turner comprise a Committee of Thanks to draft a Resolution of Thanks from the Presbytery to be presented to the host church at the conclusion of lunch.

Prayer

TE Ron Steel led the members and commissioners of Presbytery to break into small groups to pray for the requests provided by the churches and members of the Presbytery.

Omnibus Motion

The following omnibus motion was M/S/C:

1. Motion to form a Committee as a whole to review the Session minutes of the churches with the minutes presented at this meeting to be reviewed by a commissioner from a church other than the church whose minutes are reviewed, using the minutes review checklist.

2. Motion to elect: (these were pre-approved at our formation meeting on Oct 22, 2015)

RE David Walters, Jr. as the Moderator
TE Ron Steel as the Vice-Moderator
TE Chris Bennett as the Stated Clerk
TE Chris Bennett as the Treasurer
TE Mark Turner as Recording Clerk
TE Mark Turner as Webmaster
TE Ross Hodges as Parliamentarian

3. Motion to approve the following dates and locations for stated meetings of the Lowcountry Presbytery (these were pre-approved at our formation meeting on Oct 22, 2015):

#1: Saturday, January 23, 2016 @ Redeemer PCA, Charleston

#2: Tuesday, April 26, 2016 @Trinity PCA, Orangeburg; #3: Saturday, July 23 @ Oakbrook PCA, Summerville; #4: Thursday, November 3 @ Grace PCA, Okatie;

#5: Saturday, January 28, 2017 @ Metro North PCA, Goose Creek.

Standing Rules M/C to approve the Standing Rules of Lowcountry Presbytery as presented by the Administration Committee.

Stated Clerk's Report The Stated Clerk, TE Chris Bennett, gave his report.

Treasurer's Report

Treasurer, TE Chris Bennett gave a report on the Presbytery finances.

2016 Budget

M/S/C to approve the 2016 Budget as presented by the Administration Committee. See 2016 Budget in Attachments.

Trustee Election M/C to approve the following slate of Trustees as presented by the Administration Committee.

RE Nate Arnold (Class of 2017) RE Matt King (Class of 2019) RE Jim Rowland (Class of 2018) RE David Walters, Sr. (Class of 2019)

Lunch Recess

The Presbytery was recessed for lunch with prayer by RE David Walters, Jr.

Reconvene

The Presbytery was reconvened at 1:32 p.m.

Committee Members M/C to approve the following Committee members as presented by the Administration Committee with additions from the floor of Presbytery.

Administration Committee

TE Mark Turner, Chairman (Class of 2017)

TE Chris Bennett (Class of 2018) RE Matt King (Class of 2019)

RE David Walters, Jr. (Class of 2019)

Campus Ministries Committee

TE Sam Joyner, Chairman (Class of 2019)

RE Chris Jarvis (Class of 2017)

TE Bill McCutchen (Class of 2019)

RE Mike Slay (Class of 2018)

Church Planting & Outreach Committee

TE Craig Bailey, Chairman (Class of 2018)

RE Kurt Brewer (Class of 2017)

RE Ron Hemingway (Class of 2019)

TE John Schley (Class of 2019)

TE Phil Stogner (Class of 2017)

RE Rich Wylly (Class of 2018)

Judicial Committee

TE David Donovan, Chairman (Class of 2018)

RE Barry Brinson (Class of 2019)

Leadership Development Committee

TE Sean Sawyers, Chairman (Class of 2018)

RE Terry Clark (Class of 2019)

TE Howard Cole (Class of 2017)

RE Dean Ezell (Class of 2018)

TE Ross Hodges (Class of 2019)

TE Alex Mark (Class of 2018)

TE Tim Pitzer (Class of 2017)

TE Andrew Shank (Class of 2019)

Shepherding & Church Vitality Committee

TE Ron Steel, Chairman (Class of 2017)

TE Ben Konopa (Class of 2018)

RE Tony Paladino (Class of 2018)

TE John Mark Patrick (Class of 2018)

TE J.P. Sibley (Class of 2019)

RE David Walters, Sr. (Class of 2017)

TE Michael Walters (Class of 2017)

RE Dan Wall (Class of 2019)

Check Signers

M/C to approve the following persons be authorized as check signers for the Lowcountry Presbytery bank account currently at South State Bank., as presented by the Administration Committee.

RE Matt King

RE David Walters, Jr.

RE David Walters, Sr.

Campus Ministries Committee

TE Joyner opened in prayer. TE Danny Clark was asked to give a brief report about the RUF work at the College of Charleston. Danny shared that he has an intern who may be able to stay for a year or two if she can get support. TE Joyner closed in prayer.

M/C that the report be received as presented.

Church Planting & Outreach Committee

TE Bailey opened in prayer and gave a brief report. M/C that the report be received as presented. TE Bailey closed in prayer.

Leadership Development Committee

TE Sean Sawyers reported that the committee will be only accepting work electronically. He shared how the committee is putting together guidelines for candidates, licensure, etc.; guidelines for vacant pulpits, etc. He announced the committee's email address is ldt@lowcountrypresbytery.org. TE Sean closed the report in prayer. M/C that the report be received as presented.

Shepherding & Church Vitality Committee

TE Ron Steel gave an update on the work and plans for the Shepherding Committee. TE Steel closed the report in prayer.

GA Nominations

TE Chris Bennett reported on the nominations process for General Assembly level Permanent Committees and Agencies. M/S/C to nominate TE John Mark Patrick to the Permanent Committee on Mission to the World. M/S/C to empower the Stated Clerk and Moderator to appoint additional nominees as needed.

Personal Resolution

TE J. P. Sibley presented a personal resolution entitled, "Overture on Confessing Covenantal and Generational Sins during the Civil Rights period." M/S to adopt the Overture as presented. TE J. P. Sibley opened in prayer. Discussion ensued.

TE Ron Steel moved as a substitute motion to refer the overture to a study committee to be formed with TE Sibley as the chairman of that committee of five appointed by the Moderator, and that that committee be instructed to consult and investigate other Presbyteryies' motions as they exist so that the committee can bring back this overture or another overture appropriately documented and footnoted. The motion was seconded. After further debate the substitute motion failed to pass.

TE Sean Sawyers moved to table the original motion until the next Stated Meeting of Presbytery. The motion to table was seconded and carried. TE Sibley said he would provide the members of Presbytery some rationale and basis for the overture.

Resolution of Thanks

TE Chris Bennett read the following motion from the Committee of Thanks: To the Redeemer Presbyterian Church in Charleston, SC, we thank you for hosting this historic First Stated Meeting of the Lowcountry Presbytery. Your gracious hospitality and generous service to us has been sincerely appreciated. By leading us in our worship and the sacrament of our Lord's Table we have found strength, comfort and assurance for our souls as by faith we have fed upon Christ.

TE Bailey we have been blessed by your faithful preaching of the Word of God. Our Lord has used your words and the proclamation of His Glorious Gospel to draw us afresh to Christ, our Savior.

TE Bailey, we thank you for facilitating our ministry equipping time. As Christ's undershepherds may we be ever mindful of the history of saints

who have gone before us and our need to write and form a new history which brings glory to our Lord and Savior, Jesus Christ.

Let it be resolved, therefore, that Lowcountry Presbytery, offers praise to our Lord and Savior, Jesus Christ for these rich blessings and we commend you to God with these word: "This is how one should regard us, as servants of Christ and stewards of the mysteries of God." — 1 Corinthians 4:1 Respectfully Submitted,

The Worship Committee Lowcountry Presbytery

M/S/C to approve this resolution of thanks and pass this on to the congregation of Redeemer Presbyterian.

Review of Session Minutes M/S/C that the Presbytery approve the 2015 minutes of the following churches: **Approve with No Exceptions:** Grace Coastal Church, Trinity Presbyterian Church, Eastbridge Presbyterian Church, Oakbrook Community PCA. **Approve with Notations:** Metro North PCA, and Redeemer Presbyterian Church.

Adjournment

M/C that the first meeting of Lowcountry Presbytery be adjourned. TE Craig Bailey closed the meeting in prayer at 3:10 p.m.

Respectfully submitted,

TE Chris Bennett Stated Clerk RE David Walters, Jr. Moderator

Approved:

Attachments:

- 1. Attendance Roster Teaching Elders
- 2. Attendance Roster Ruling Elders
- 3. Guest List for First Stated Meeting of Lowcountry Presbytery
- 4. Lowcountry Presbytery PCA Proposed 2016 Budget
- 5. Stated Clerk's Report
- 6. Financial Discussion Analysis
- 7. Palmetto Presbytery Schedule of Allocation to New Presbyteries
- 8. Overture on Confessing Generational Sins from TE J.P. Sibley

Attachment #1:

Teaching Elder Attendance for January 23, 2016 Stated Meeting of Lowcountry Presbytery:

	Dallary 25, 2010 Stated Miceting of Et	1
Bailey, Crag	Redeemer Church, Charleston	Р
Bennett, Christopher	HR, Charleston	Р
Brown, Christopher	LOB, Chaplain, MUSC, Charleston	Р
Clark, Danny	RUF, College of Charleston	P
Cole, Howard	Metro North Church, Goose Creek	P
Donovan, David	Church Creek Church, Charleston	P
Hodges, W. Ross	Christ Church Plant, Charleston	P
Joyner, Sam	Grace Coastal Church, Okatie	P
Konopa, Ben	HR, Eastbridge, Mt. Pleasant	P
Mark, Alex	Beaufort Church Plant, Beaufort	P
McCutchen, William	Hilton Head Church, Hilton Head	Р
Olson, John	Church Creek Church, Charleston	E
Patrick, John Mark	Trinity Church, Orangeburg	Р
Payne, Jon	Christ Church Plant, Charleston	P
Pitzer, Tim	Hilton Head Church, Hilton Head	P
Sawyers, Sean	Trinity Church, Orangeburg	P
Schley, John	Metro North Church, Goose Creek	P
Schweitzer, Bill	MTW, England	ME
Shank, Andrew	Hilton Head Church, Hilton Head	P
Sibley, J.P.	Orangeburg Church Plant,	Р
	Orangeburg	
Steel, Ron	Eastbridge Church, Mt. Pleasant	Р
Stogner, Phil	Two Rivers Church, North Charleston	Р
Turner, Mark	Oakbrook Church, Summerville	Р
Walters, Michael	Without Call, Charleston	
Weedman, W. "Todd"	Without Call, Aiken	
Williams, Jonathan	Two Rivers Church, North Charleston	Р

Attachment #2:

Ruling Elder Attendance for January 23, 2016 Stated Meeting of Lowcountry Presbytery:

Gerrit	Albert		Hilton Head Presbyterian
Steve	Anthony		Hilton Head Presbyterian
Nate	Arnold	Р	Metro North PCA
Dan	Avant		Redeemer Presbyterian Church
John	Baker		Hilton Head Presbyterian
Todd	Billmann		Metro North PCA
Kurt	Brewer	Р	Redeemer Presbyterian Church
Barry	Brinson	Р	Two Rivers Presbyterian
David	Brown		Hilton Head Presbyterian
Trey	Bruce		Two Rivers Presbyterian
Todd	Christian	Р	Redeemer Presbyterian Church
Terry	Clark		Church Creek Presbyterian
Ken	Crovo		Hilton Head Presbyterian
Larry	Decker	Р	Grace Coastal Church
Dean	Ezell	Р	Church Creek Presbyterian
Mark	Ford		Trinity Presbyterian
John	Greaves		Grace Coastal Church
Steve	Hawley	Р	Trinity Presbyterian

Ron	Hemingway	Р	Eastbridge Presbyterian		
John	Hildreth		Two Rivers Presbyterian		
Michael	Howell		Grace Coastal Church		
Chris	Jarvis	Р	Redeemer Presbyterian Church		
Brian	Kath		Metro North PCA		
Matt	King	Р	Oakbrook Community Church PCA		
Doug	Langhals		Hilton Head Presbyterian		
Ernie	Locklair		Church Creek Presbyterian		
Richard	MacDonald		Hilton Head Presbyterian		
David	McGee		Grace Coastal Church		
Hunter	Montgomery		Hilton Head Presbyterian		
Jonathan	Mullen		Hilton Head Presbyterian		
John	Musselman		Church Creek Presbyterian		
Frank	Myers		Trinity Presbyterian		
Rick	Owens		Eastbridge Presbyterian		
Tony	Paladino	Р	Redeemer Presbyterian Church		
Peter	Pfeil		Hilton Head Presbyterian		
Rob	Reichel		Hilton Head Presbyterian		
Andrew	Rein		Hilton Head Presbyterian		
Matt	Richardson		Grace Coastal Church		
Jim	Rowland	Р	Grace Coastal Church		
Michael	Salley		Trinity Presbyterian		
Mike	Slay		Grace Coastal Church		
Bob	Swanson		Metro North PCA		
Eddy	Swanson		Metro North PCA		
Maury	Tepper		Hilton Head Presbyterian		
John	Thomas		Hilton Head Presbyterian		
George	Townes		Hilton Head Presbyterian		
Dan	Wall		Oakbrook Community Church PCA		
David	Walters, Jr.	Р	Church Creek Presbyterian		
David	Walters, Sr.		Church Creek Presbyterian		
Jeff	Watford		Trinity Presbyterian		
Woody	Watford		Trinity Presbyterian		
Ralph	Woodie		Hilton Head Presbyterian		
Rich	Wylly	Р	Eastbridge Presbyterian		

Church Delegate Summary Report:

Church Creek Presbyterian TE & RE
Eastbridge Presbyterian TE & RE
Grace Coastal Church TE & RE

Hilton Head Presbyterian TE – No RE present

Metro North PCATE & REOakbrook Community ChurchTE & RERedeemer Presbyterian ChurchTE & RETrinity PresbyterianTE & RETwo Rivers PresbyterianTE & RE

Attachment #3:

Registered Guests for January 23, 2016 Stated Meeting of Lowcountry Presbytery:

Hilton Head PCA, Hilton Head, SC	
Metro North Church, Goose Creek	
Metro North Church, Goose Creek	
Orangeburg Church Plant,	
Orangeburg	
Trinity Church, Orangeburg	
Church Creek Church, Charleston	
Oakbrook Church, Summerville	
Church Creek Church, Charleston	
	Metro North Church, Goose Creek Metro North Church, Goose Creek Orangeburg Church Plant, Orangeburg Trinity Church, Orangeburg Church Creek Church, Charleston Oakbrook Church, Summerville

Attachment #4:

Low country Presbytery PCA Proposed 2016 Budget

EXPENSES

Total

Committee	2016 Budget
Administration	\$4,640
Shepherding & Church Vitality	\$200
Church Planting & Outreach	\$9,940
Campus Ministries	\$15,010
Leadership Development	\$0
Judicial	\$0
	\$29,790
Annual tithes 2014	\$3,899,634
1% Askings	\$38,996

Forecasted church contributions* \$29,792

* Based on 2015 pattern of Lowcountry Presbytery church contributions to Palmetto Presbytery.

Stated Clerk's Report

23 January 2016

- 1) I have only completed nomination form for General Assembly permanent committees. That nomination will be included in the omnibus motion. Other nominations must be sent to me on the Presbytery Nominee Biographical Form by February 17, so that I can process them and submit them on time to the Office of the Stated Clerk.
- 2) Those who wish to serve on a Committee of Commissioners at this year's General Assembly need to contact me with which Committee of Commissioners they wish to serve on this year. I will then bring the list to the Presbytery for approval at our April 26 meeting. The following Committees are open to be filled:

Ruling Elder	Teaching Elder
Administration	Covenant College
Discipleship Ministries	Mission to the World
Covenant Theological Seminary	PCA Retirement and Benefits, Inc.
Interchurch Relations	Ridge Haven
Mission to North America	Reformed University Ministries
PCA Foundation	Overtures
Overtures	

- 3) Those who wish to serve as Floor Clerks at this year's General Assembly need to contact melby May 18 so that I can submit your name by the deadline. The floor clerks need to be available for the whole time of business up to adjournment.
- 4) Those who wish to serve as a Communion Elder at this year's General Assembly need to contact me by May 18 so that I can submit your name by the deadline. The Communion Elders serve during the worship service on the Tuesday evening of General Assembly.
- 5) I am attempting to update the Presbytery database of contact information for teaching and ruling elders and keep it current. Please provide me with any changes in your home address, personal phone number, and email address. Thank you.
- 6) Requested excuses for this meeting that have been received to date are TE Michael Walters and TE Tim Pitzer.
- 7) The official mailing address for the Presbytery is:

Lowcountry Presbytery P.O. Box 31775 Charleston, SC 29417-1775

Respectfully submitted, TE Chris Bennett Stated Clerk

Lowcountry Presbytery PCA P.O. Box 31775 Charleston, SC 29417-1775

Updated: 1/20/2016

Financial Discussion Analysis January 21, 2016

All information is through January 20, 2016

Member churches contributed \$300. These funds have been deposited into the Lowcountry Presbytery's checking account at South State Bank and are available to the Presbytery.

\$83,038.30 was received from the Treasurer of Palmetto Presbytery as the Lowcountry Presbytery share of the distribution of the funds of the former Palmetto Presbytery in the division of that Presbytery. Those monies have been deposited. However, since the check was for such a large amount and since our account is new, the bank has placed a hold on the monies until February 2, 2016.

There have been no payments to date, though there are outstanding vouchers awaiting the removal of the hold on the deposit of the Palmetto Presbytery transfer funds..

Due to the hold imposed by the bank on the transfer funds from Palmetto Presbytery, funds in the bank are currently imbalanced between checking and savings accounts. Once the hold is removed, funds will be transferred to the savings account so as to maintain in checking only the funds necessary for uninterrupted daily operations of the Presbytery.

Current balances:

Checking: \$63,288.30 Savings: \$50.00 Total: \$63,338.30

Transfer Funds Distribution and Allocation, according to the Palmetto Presbytery Treasurer

 Fund
 Amount

 Administration
 \$12,056.45

 MNA Fund/5:10 Fund
 \$41,860.25

 Campus Ministry Fund
 \$0.00

 MTW Fund
 \$2,572.71

 Total Unrestricted Fund
 \$56,483.41

Pastor Relief Fund (MN \$432.88 Loan Fund Total \$6,548.89

Total all Funds \$63,038.30

Allocation Schedule for MNA Funds

Church Plant Obligations

 Columbia PC
 \$0.00

 Christ Church Charleston
 \$1,562.50

 First Scots
 \$7,500.00

 Orangeburg
 \$12,500.00

New Church Plants 2016 \$15,000.00

Salaries

Church Plant Coordinator \$0.00
Coordinator Expenses \$0.00
Total Specific Allocation \$36,562.50

Balance left to allocate \$5,297.75

Total Allocation \$41,860.25

Respectfully submitted, TE Chris Bennett Tressurer

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Palmetto Presbytery

Shedule of Ailocation to New Presbyteries Balances from 12/31/2015

	Balance							
	In Account	F	Palmetto	- 1	Pee Dee	Lo	w Country	
	12/31/2015	%	Amount	%	tnı.amA	%	Amount	Total
	*** 112.45	0007	** *** **	i no	240 DEC 48	ABID	#47 BER 4E	### 44 40
Administration Fund	\$30,141.13		\$6,028.23	40%	\$12,056.45	4 0%		\$30,141.13
MNA Fund/5:10 Fund	\$123,393.24	***	\$61,235.24		\$20,297.75		\$41,860.25	\$123,393.24
Campus Ministry Fund	\$0.00							
MTW Fund	\$6,431.77	20%	\$1,286.35	40%	. ~ 	4 0%	\$2,572.71	\$6,431.77
	\$159,966.14		\$68,549.82		\$34,926.91	—-	\$56,489.41	\$159,986.14
				-				
Pastor Relief Fund	\$15,290.02	20%	\$3,058.00	40%	\$6,116.01	40%	\$6,116.01	\$15,290.02
Disaster Relief Fund (MNA)	\$1,082.20	20%	\$216.44	40%	5432.88	40%	\$432.68	\$1,082.20
Loan Fund Totals	S16,372.22		\$3,274.44		\$6,548.89		\$6,548.89	516,372.22
Total all Funds	\$176,338.36		S71,824.26		\$41,475.80		\$63,038.30	\$176,33 8.36
474 .								
Allocation Schedule for MNA F	unala .							
Allocation schedule for MINA F	unus							
			Pa metlo		Peo Dee		Lowcountry	Total .
Church Plant Obligations		1		•		•		
Columbia PG			937.50					937.50
Christ Church Charleston							1,562.50	1,562.50
First Scats							7,500.00	7,500.00
Orangeburg							12,500.00	12,500.00
								•
New Church Plants 2016			15,000.00		15,003.00		15,000.00	45,000,00
0-1-2								
Salaries			37,000,00					36,000.00
Church Plant Coodinator			36,000.00					
Coordinator Expenses			4,000,00		15,000,00	-	36,562 50	4,000.00 107,500.00
Lotal Specific Alloation			55,937.50		15,000,00	-		137,503.00
Total to Allocate	123,393.24							
Balance to Allocate	15,893.24		5,297.74		5,297.75		5,297.75	15,893.24
Total Allocation			61,235.24		20,297,75		41,860.25	123,393,24
· All sea than			20,144	•	,	=	,	

Overture on Confessing Covenantal and Generational Sins during the Civil Rights period

Whereas, the 43rd General Assembly considered a personal resolution Civil Rights remembrance and deferred action on it until the 44th General Assembly meeting in Mobile, Alabama; and

Whereas, in the 1973 "Message to All the Churches," the founding generation of the Presbyterian Church in America (PCA) expressly declared our denomination to be the "continuing church" of the Presbyterian Church in the United States (PCUS), saying, "We have called ourselves 'Continuing' Presbyterians because we seek to continue the faith of the founding fathers of that Church,"; and

Whereas, a "continuing church" inherits not only the faith of the predecessor organization, but also the larger history of the Church from which it descends, whether that history is honorable or dishonorable: and

Whereas, the members of the PCA are increasingly aware that during the Civil Rights period, many of our founding denominational leaders and churches not only failed to support, but also actively worked against racial reconciliation in both church and society through sins of commission and omission, including: barring African Americans from worship services; misusing and twisting the Bible to support racial segregation; participating in and defending white supremacist organizations; and failing to speak out against state-supported segregation and to support efforts to secure access to basic human and civil rights; and

Whereas, the 30th General Assembly adopted a resolution on racial reconciliation that confessed "covenantal, generational, heinous sins" connected with unbiblical forms of servitude, but did not deal specifically with the covenantal, generational, heinous sins committed during the much more recent Civil Rights period, which betrayed the visible unity of all believers in Christ (Ephesians 2:11-22), the command to love our neighbor as ourselves (Mark 12:31), and the image of God in all people (Genesis 1:27); and

Whereas, the 32nd General Assembly adopted a pastoral letter on "the Gospel and Race," but in doing so, adopted a statement that did not directly acknowledge our sins against African Americans that many of our founding leaders and churches displayed during the Civil Rights period; and

Whereas, our denomination's unwillingness to speak truthfully about our failure to seek justice and to love mercy during the Civil Rights period significantly hinders present-day efforts for reconciliation with our African American brothers and sisters and their participation in the PCA; and